



African Gender and Media Initiative Trust

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Advancing Gender Equality through Research and Action on Women's Human Rights

HIV Testing Nurse

African Gender and Media Initiative Trust (GEM) is a cutting edge not for profit organization that works to advance gender equality through research and action on women's human rights. GEM Trust began as a research arm and a reservoir of knowledge and information for the African Women and Child Feature Service (AWCFS) media content development but has since grown to a fully-fledged registered organization in 2008. GEM Trust was founded against the background of the need for evidence-based programming in women's human rights work in Kenya. GEM brings together women experts in women's human rights issues specifically women's health, sexual and reproductive rights, gender-based violence, media, advocacy and research. We are looking for a HIV testing services (HTS) nurse/counsellor who should have the ability to infuse gender and power approaches including in the area of Sexual Reproductive Health and Rights (SRHR). This person will work with a dynamic team of Programme staff, to provide sexual and reproductive health services and information to young people.

Duties and responsibilities

- Conducting HIV testing using various methods, ensuring accurate results and adhering to national HTS guidelines
- Providing information about HIV testing, transmission, prevention and available care and treatment options to clients before testing
- Post testing- counselling-supporting clients who test positive or negative, offering psychosocial support, and facilitating referrals to relevant services
- Confidentiality -maintaining the privacy and confidentiality of client information throughout the testing and counselling process
- Linking clients to appropriate care and treatment services based on their HIV status and individual needs
- Maintaining accurate records of HTS services including testing results, counselling sessions and referral.
- Providing health education to clients about HIV prevention, risk reduction and healthy behaviours
- Assessing clients' risk factors for HIV and other sexually transmitted infections
- Participating in community awareness campaigns and outreach programs to promote HIV testing and prevention
- Participating in quality assurance activities, such as proficiency testing, to ensure accurate and reliable HTS services.

- Working in collaboration with other healthcare professionals, including physicians, clinical officers and social workers, to provide comprehensive care to clients.
- Any other duty as assigned by your supervisor.

Qualifications, Skills and Experience:

- Diploma in nursing or equivalent from a recognised institution
- HIV testing Services (HTS) training certification from NASCOP
- Experience and interest in working with young people in the area of sexual and reproductive health
- Proficiency in computer applications
- Excellent communication skills (oral and written) in English
- Team player, but also able to work independently
- Two years working experience in addressing sexual reproductive health including HIV testing for young people.

How to Apply:

Please submit an application letter with current detailed CV indicating 3 references.

Applications should be sent to procurement@gem.or.ke indicating the job title.

Academic Testimonials/ Certificates are not required at this point of the application.